



## Ethical Policy

The Maryhill Football Club will conduct its business honestly and ethically wherever we operate.

We will deliver a recognised quality of service, products and operations and will maintain a reputation for honesty, fairness, respect, responsibility, integrity, trust, and sound business judgement.

No illegal or unethical conduct on the part of the Club Officials or Members is in either the Clubs' or the wider football community's best interest.

The League will not compromise its principles for short-term advantage. The ethical performance of the Maryhill Football Club is the sum of the ethics of the people working within the Club or its Members. Thus, we are all expected to adhere to the same high standards of personal integrity.

Club Officials and Board Members must never permit their personal interests to conflict, or appear to conflict, with the interests of the Club, its' Members or football in general. Club Officials, Board Members and any other members must be particularly careful to avoid representing the Club in any transaction with others with whom there is any outside business affiliation or relationship, and which might be seen as detrimental to the policies and aims of the MFC, the West of Scotland Football League or the Scottish Football Association.

No bribes, or other similar remuneration shall be given to any person or organisation to attract or influence business activity.

Club Officials and Board Members shall avoid gifts, gratuities, fees, bonuses, or excessive entertainment, in order to attract or influence business activity.

Club Officials and Board Members may encounter, or have possession of, proprietary, confidential, or business sensitive information and must take appropriate steps to assure that such information is strictly safeguarded.

This information, whether it is on behalf of our organisation or any of our members, could include strategic business plans, operating results, marketing strategies, customer lists, personal records, new investments, processes, and methods.

Proprietary, confidential, and sensitive business information about the organisation, other companies, individuals, and entities should be treated with sensitivity and discretion and only be disseminated on a need-to-know-basis and always within the parameters of current data protection legislation.